

earn

Benefits/compensation

Working for Lucent's MultiVoice engineering organization can be very rewarding, in financial and other ways. We offer

- Extremely competitive salaries
- Stock options granted at hiring and other times, based on individual performance.
- Excellent benefits packages (Medical, dental, vision, 401k savings plan, Life and accident insurance, disability, etc.)
- One of the best tuition reimbursement programs in the industry.
- Training and continuing education opportunities provided inside and outside of Lucent facilities.
- Salary increases and Awards distributed annually based on individual, business unit and corporate performance.
- Stock purchase plan.
- Health club located in Lucent facilities in Holmdel (5 minutes from Red Hill) and in Murray Hill
- Discounts at local and national attractions, including many museums in NJ and NY, Disneyworld, and more.
- Dues paid for professional organizations.
- Access to Lucent library.
- Paid vacation and holidays
- Lucent matching fund for charitable contributions to your university or selected charities means that your individual contributions are matched by the company.

Living in New Jersey

Climate. Located on the East Coast of the United States, New Jersey has a temperate climate, and experiences all four seasons each year. The last day of frost is

typically May 5th, and first frost of the fall is not before October.

Recreation and Culture.

Whether you work "down the shore" in Red Hill, or in the Watchung mountains in Murray Hill, you are close to major recreational and cultural areas:

- About 1 hour from New York City. New York is recognized as the cultural capital of the world. World-class entertainment, arts, museums and sights are available.
- Minutes from the Atlantic Ocean, and the Jersey Shore
- Less than 2 hours from the Poconos and New York and New Jersey ski areas.
- Music and dance performances to accommodate every taste: PNC Bank Art Center, the New Jersey Performing Arts Center, and local clubs featuring rock, blues, jazz, and dance.
- Science Museums include: Liberty Science Center, American Museum of Natural History
- Six Flags Great Adventure

Housing. A variety of places to live from urban to rural (and everything in between) can be found within a reasonable commute.

Education. Excellent public and private schools are available for your dependants.

- Local universities include Princeton University, Rutgers University, Monmouth University, NJ Institute of Technology, Stevens Institute, Drew University, Montclair College, Kean University, Farleigh Dickinson University

Hobbies. Special interest groups exist within Lucent where employees can share mutual interests in

a variety of areas (from science fiction to yoga).

The work environment

We have an open office environment. Our doors are always open for questions. We work as a team, which means that we help each other.

Our department also offers flex time, to better integrate work and home life. Telecommuting may also be an option, depending on your specific job.

Window offices are not just for executives here. The office space is partitioned into one- or two-person rooms.

Each work area has a kitchen/lounge area or a break room where the coffee and tea are free. The MultiVoice group provides bagels, pastries and donuts at least once a week in the morning. We also have a Friday lunch tradition, where we get together as a group.

The MultiVoice organization also holds social functions to celebrate major project milestones, or just to let off steam. These range from a picnic in the park to a day at the races.

Lucent is committed to equal opportunity employment. Our workforce is composed of 36% women and 23% minority employees at all levels. Lucent is listed in

the top 10 best places for minorities to work.

No wonder Lucent Technologies is rated as one of the Best places to work by Fortune Magazine, Working Mother Magazine, and Graduating Engineer.



We invite you to

innovate

learn

create

teach

earn

MultiVoice software protocols

network gateway switching hardware optical wireless

build invent

listen

think

see

make

show

speak

edge access digital signal processing

voice over IP

protocols

An Introduction to Lucent Technologies InterNetworking Systems Edge Access Unit's

MultiVoice Engineering Organization

Please forward resumés to xxx xxxx at xxxx@xxxx.com